



Anti-racism statement: Our commitment to being culturally safe

Melba Support Services is committed to creating a culturally safe environment free from racism.

We recognise that racism, in all its forms, is a problem that continues to affect individuals and communities.

Racism is the unjust discrimination or prejudice against individuals based on their race, ethnicity, or cultural background. It manifests in various ways, from systemic inequities to overt acts of discrimination.

Victoria prides itself on its rich multicultural heritage, with people from all corners of the globe calling it home. This diversity is our strength and a source of immense pride. It also underscores our responsibility to ensure that every person, regardless of their background, feels welcome, respected, and valued.

We are committed to removing racism from Melba. We believe that everyone deserves equal opportunities and rights. This commitment extends to addressing systemic racism, promoting inclusivity, and actively engaging in dialogue and education to foster understanding and empathy among all employees.

As a human rights-based organisation our goal is to build an organisation where racism has no place, where every person can thrive, and where unity in diversity is celebrated. Together, we are committed to the ongoing work of creating a more inclusive and equitable Melba for all.

We recognise that combating racism is lifelong work and we commit to this cause.

